

TEACHER SALARY SCHEDULE Effective 2025-26 School Year

***Columbus City Schools teachers will not be paid below the Bachelor's Degree, 3-years experience step rate. For the 25-26 school year, the annual salary for the Bachelor's, 3-years step is \$56,728, as highlighted below.**

Steps / Years of Experience	Pre License Bachelor's Degree	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree + 30 Semester Hours	PH.D
0	\$41,801	\$56,728*	\$56,728*	\$58,165	\$59,266	\$63,058
1	\$41,801	\$56,728*	\$56,728*	\$59,329	\$60,452	\$64,322
2	\$43,474	\$56,728*	\$56,728*	\$60,515	\$61,658	\$65,607
3	\$45,210	\$56,728	\$58,370	\$62,938	\$64,128	\$68,230
4	\$47,020	\$58,999	\$60,709	\$65,455	\$66,693	\$70,957
5	\$48,903	\$61,359	\$63,132	\$68,072	\$69,357	\$73,800
6	\$50,859	\$63,814	\$65,660	\$70,794	\$72,132	\$76,747
7	\$50,859	\$66,363	\$68,287	\$73,627	\$75,017	\$79,821
8	\$50,859	\$69,016	\$71,020	\$76,569	\$78,017	\$83,015
9	\$50,859	\$71,780	\$73,857	\$79,632	\$81,137	\$86,335
10	\$50,859	\$74,649	\$76,810	\$82,821	\$84,384	\$89,786
11	\$50,859	\$77,634	\$79,884	\$86,130	\$87,761	\$93,379
12	\$50,859	\$80,744	\$83,083	\$89,576	\$91,270	\$97,113
13	\$50,859	\$83,969	\$86,403	\$93,158	\$94,921	\$100,999
14	\$50,859	\$87,331	\$89,859	\$96,887	\$98,718	\$105,038
15	\$50,859	\$90,824	\$93,452	\$101,005	\$102,914	\$109,501
16	\$50,859	\$91,050	\$93,688	\$101,256	\$103,171	\$109,774
17	\$50,859	\$91,275	\$93,924	\$101,508	\$103,428	\$110,052
18	\$50,859	\$91,275	\$93,924	\$101,508	\$103,428	\$110,052
19	\$50,859	\$92,188	\$94,863	\$102,526	\$104,466	\$111,148
20	\$50,859	\$93,111	\$95,812	\$103,548	\$105,510	\$112,260
21	\$50,859	\$93,111	\$95,812	\$103,548	\$105,510	\$112,260
22	\$50,859	\$93,111	\$95,812	\$103,548	\$105,510	\$112,260
23	\$50,859	\$94,742	\$97,249	\$105,101	\$107,089	\$113,944
24	\$50,859	\$96,400	\$98,707	\$106,679	\$108,699	\$115,370
25	\$50,859	\$96,400	\$98,707	\$106,679	\$108,699	\$115,370
26	\$50,859	\$96,400	\$98,707	\$106,679	\$108,699	\$115,370
27	\$50,859	\$98,571	\$100,926	\$108,814	\$110,870	\$117,389
28	\$50,859	\$100,784	\$102,945	\$110,991	\$113,089	\$119,445
29	\$50,859	\$100,784	\$102,945	\$110,991	\$113,089	\$119,445
30	\$50,859	\$103,055	\$105,263	\$113,209	\$115,349	\$121,832
31	\$50,859	\$105,374	\$107,367	\$115,475	\$117,657	\$123,966